

# Direct Hire



## Meet candidates with the power to accelerate your business

Adding one exceptional new hire – the right one – can ignite your company’s growth and rev up energy and commitment among existing team members. Let us introduce you to that great candidate.

Clients trust Power-4 because everything we do is designed to ensure the right fit. Our experienced sourcing professionals work as a trusted partner on your behalf throughout the recruiting life cycle, at your side until the jobs are filled.

Power-4’s strategic, custom-tailored process starts with a detailed intake session to understand your requirement and help ensure the search parameters are fine-tuned to attract the highly-qualified candidates you’re looking for. Our extensive network of qualified candidates can speed up the hiring process and ultimately fill those tough-to-find, critical positions within your organization.

We specialize in filling full-time, permanent niche and difficult-to-fill roles – typically clinical, technical and executive positions in the \$80-500,000 salary range or key corporate roles in HR, sales, and marketing.

We work primarily in these industries:

- Life Sciences
- Financial Services
- Technology
- Retail
- Insurance
- EdTech
- Professional Services
- Healthcare

## The Power-4 Difference

- 80% of our placements are passive candidates
- 90% of our clients work with Power-4 on repeat business
- Seasoned sourcing and recruitment professionals
- Dedicated extension of your internal team
- Elite candidates
- Results you cannot achieve on your own

## How We Charge

At Power-4, we charge a flat fee for single-position direct hire placement. With our thorough, highly personalized sourcing and recruitment process, you and the candidate you choose can both feel confident you’re making a great-fit move. While we aim to reduce the risk of turnover, we offer a 100-day guarantee on all candidates. The fee is 100% refundable within the first 25 days, after which the refund percentage gradually decreases.

